

DEPARTMENT OF TRANSPORTATION
DBE PROGRAM – 49 CFR PART 26
Goal Computation
FFY 2025/2026/2027



Glacier Park International Airport (GPI)

Prepared for
Flathead Municipal Airport Authority
Kalispell, MT

Prepared by
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Preface

The Flathead Municipal Airport Authority owns and maintains the Glacier Park International Airport (GPI). The Flathead Municipal Airport Authority has established the following Disadvantaged Business Enterprise (DBE) program for the Glacier Park International Airport in accordance with Code of Federal Regulations (CFR) of the U. S. Department of Transportation (DOT), 49 CFR Part 26. All reference to Subparts and Section numbers throughout this DBE policy (i.e. Subpart A, 26.1, 26.3, etc.) are to the 49 CFR Part 26 regulations

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ATTACHMENT 5

Section 26.45: Overall DBE Three-Year Goal Methodology

Name of Recipient: The Flathead Municipal Airport Authority is the owner of Glacier Park International Airport (GPI).

Airport Classification: The Glacier Park International Airport is currently classified in the NPIAS system as a Primary non-hub facility with approximately 450,000 enplaned passengers annually.

Goal Period: October 1, 2025 through September 30, 2027

DOT-Assisted Airport Contract Amount:

FY-2025-1	\$ 900,000*
FY-2025-2	\$ 29,250,000
FY-2025-3	\$ 5,600,000
FY-2026-1	\$ 1,100,000*
FY-2026-2	\$ 635,000
FY-2026-3	\$ 90,000
FY-2026-4	\$ 1,830,000
FY-2026-5	\$ 5,600,000
FY-2027-1	\$ 2,000,000
FY-2027-2	\$ 6,025,000
FY-2027-3	\$ 897,000
FY-2027-4	\$ 420,000

Total \$ 52,347,000

**Equipment Purchases not Included*

Overall Three-Year Goal: 5.65%, to be accomplished through 0.00% RC and 5.65% RN

Total dollar amount to be expended on DBE's: \$ 2,957,606.

The Number and Types of Contracts with federal funding participation the Glacier Park International Airport anticipates awarding is as follows:

Federal Contracts Fiscal Year 2025

1. ARFF Truck (Equipment Not Included in Comp)
2. Rehabilitate Runway 2/20, Taxiway B Connectors, Taxiway D Realignment, B4 Removal, Taxiway D Reconstruction, Foxtrot Removal
3. Terminal Construction Phase 2

Federal Contracts Fiscal Year 2026

1. SRE Acquisition (Equipment Not Included in Comp)
2. Master Plan Update
3. Pavement Condition Index (PCI)
4. North Apron GA
5. Terminal Construction Phase 2

Federal Contracts Fiscal Year 2027

1. Relocate B2/E1 Connector
2. Taxiway Bravo Rehabilitation
3. North Apron & Taxiway Connector Rehabilitation
4. Taxiway Foxtrot & Golf Rehabilitation

Market Area:

The Airport Market Area is defined as the area in which the substantial majority (generally, at least 75%) of the contractors and subcontractors with whom the airport does business are located and the area in which the airport spends the substantial majority of its contracting dollars. Based on the Bidder's List for projects, a substantial majority (75/88= 85.2%) of the bidders are located within the following Montana counties: Flathead, Missoula, and Yellowstone. In general, most of the previous participation on GPI projects has been from certified DBE/non-DBE contractors located in the MDT Missoula District. However, since some past participation on GPIA projects has included certified firms from outside the Missoula District and because there are a limited number of certified firms in MT the market area will be extended to the entire state of Montana.

The City of Kalispell, MT (population 23,938 (2018)) is located in the northwest part of the State of Montana and is the County Seat for Flathead County, MT. The City of Kalispell is the largest in the NW part of Montana. The County demographics show steady double-digit growth percentages over the last several decades. The racial makeup of the area consists of 1.3% Native American, 1.0% Asian, 0.2% African American, 0.1% Pacific Islander, 0.6% other races, 2.6% two or more races, and 94.2% of the White Caucasian race.

Step 1. 26.45(c) Analysis: Actual relative availability of DBE's

Step 1 examines the number of actual DBE's compared to number of businesses available to perform the work on the Airport's upcoming projects. This is achieved by identifying the work items using the North American Industry Classification System (NAICS) and relating them to the State of Montana Unified Certification Program Directory and the U.S. Census Bureau Data.

The work involving the use of federal transportation dollars was examined for potential DBE work items in market area. The following tables identify the work items and associated DBE's and businesses in these counties that could potentially be used for the Airport projects.

FY 2025 GPI Project 1 – ARFF Truck

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
	N/A Equipment Purchase			
Total				

FY 2025 GPI Project 2 – Rehabilitate Runway 2/20, Taxiway B & D Rehabilitation; Remove Twy B4, F

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Runway Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%

541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

FY 2025 GPI Project 3 – Terminal Construction – Phase 2

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
236220	Institutional Building Construction	4	180	2.22%
237110	Sewer and Water	4	116	3.45%
238110	Poured Concrete Foundations	6	205	2.93%
238140	Masonry Contractor	2	119	1.68%
238160	Roofing Contractor	2	123	1.63%
238210	Electrical/Lighting	4	471	0.85%
238220	Plumbing	3	126	2.38%
238310	Drywall and Insulation	1	178	0.56%
238320	Painting and Wall Coverings	1	230	0.43%
238340	Flooring Terrazzo	1	67	1.49%
238350	Finish Carpentry Contractors	3	241	1.24%
238910	Demo/Excav/Site Prep Contractors	16	417	3.84%
541410	Interior Design Services	1	40	2.50%
541611	General Management Consulting	2	510	0.39%
541820	Public Relations	5	23	21.74%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		67	3729	1.80%

FY 2026 GPI Project 1 – SRE Acquisition

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
	N/A Equipment Purchase			
Total				

FY 2026 GPI Project 2 – Master Plan Update

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
541340	CADD Drafting Exhibits	3	30	6.67
541370	Topographical Survey	15	182	8.24%
541990	Cost Estimating	3	141	2.13%
561439	Document Printing	6	268	2.24%
Total		27	621	4.35%

FY 2026 GPI Project 3 – Pavement Condition Index (PCI)

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
541340	CADD Drafting Exhibits	3	30	6.67
541370	Topographical Survey	15	182	8.24%
541990	Cost Estimating	3	141	2.13%
561439	Document Printing	6	268	2.24%
Total		27	621	4.35%

FY 2024 GPI Project 4 – North Apron GA

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Runway Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Construction Site Cleanup	5	389	1.29%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561990	Traffic Control	1	89	1.12%
Total		60	2125	2.82%

FY 2026 GPI Project 5 – Terminal Construction – Phase 2

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
236220	Institutional Building Construction	4	180	2.22%
237110	Sewer and Water	4	116	3.45%
238110	Poured Concrete Foundations	6	205	2.93%
238140	Masonry Contractor	2	119	1.68%
238160	Roofing Contractor	2	123	1.63%
238210	Electrical/Lighting	4	471	0.85%
238220	Plumbing	3	126	2.38%
238310	Drywall and Insulation	1	178	0.56%
238320	Painting and Wall Coverings	1	230	0.43%
238340	Flooring Terrazzo	1	67	1.49%
238350	Finish Carpentry Contractors	3	241	1.24%
238910	Demo/Excav/Site Prep Contractors	16	417	3.84%
541410	Interior Design Services	1	40	2.50%
541611	General Management Consulting	2	510	0.39%
541820	Public Relations	5	23	21.74%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		67	3729	1.80%

FY 2027 GPI Project 1 – Relocate B2/E1 Connector

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

FY 2027 GPI Project 1 – Relocate B2/E1 Connector

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

FY 2027 GPI Project 2 – Taxiway Bravo Rehabilitation

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%

238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

FY 2027 GPI Project 3 – North Apron & Taxiway Connector Rehabilitation

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

FY 2027 GPI Project 2 – Taxiway Foxtrot & Golf Rehabilitation

NAICS	Type of Work	Total DBE's	Total Market Area Businesses	Relative Availability of DBEs
212321	Sand and Gravel	3	22	13.64%
237110	Storm Sewer Line Construction	4	116	3.45%
237310	Airport Construction	8	74	10.81%
237310	Painted Traffic Striping and Marking	1	66	1.52%
238110	Poured Concrete	6	205	2.93%
238910	Demolition/Excavation/Site Preparation	16	417	3.84%
238990	Sawcutting/Construction Site Cleanup	6	392	1.53%
423320	Construction Materials	2	56	3.57%
484110	Trucking	4	112	3.57%
541370	Construction Survey	7	65	10.77%
541380	Materials Testing Lab	1	33	3.03%
541439	Business Center (Copies)	1	408	0.25%
541620	Environmental Services	1	73	1.37%
561730	Landscaping/Erosion Control	11	594	1.85%
561990	Traffic Control	1	89	1.12%
Total		72	2722	2.65%

In order to attain the DBE goal, the percentage should take into account the relative weight of the anticipated projects. The following tables reflect the relative weight of the work items for each anticipated project. Based on the relative weight of projects in previous tables, the following tables establish the relative weight, per project, per federal funding participation:

Relative Weight Computation

Project Description	Federal Share	Relative Weight ¹	Relative Availability of DBE (By Project)
FY2025 Project 1 – N/A Equipment	\$ -	-	-
FY2025 Project 2 – Rwy 2/20 Rehab; Twys	\$ 29,250,000.00	56%	2.65%
FY2025 Project 3 – Terminal Constr. Ph 2	\$ 5,600,000.00	11%	1.80%
FY2026 Project 1 – N/A Equipment	\$ -	-	-
FY2026 Project 2 – Master Plan Update	\$ 635,000.00	1%	4.35%
FY2026 Project 3 – PCI Study	\$ 90,000.00	0%	4.35%
FY2026 Project 4 – North Apron GA	\$ 1,830,000.00	3%	2.65%
FY2026 Project 5 - Terminal Constr. Ph 2	\$ 5,600,000.00	11%	1.80%
FY2027 Project 1 – Relocate B2/E1 Connect.	\$ 2,000,000.00	4%	2.65%
FY2027 Project 2 – Taxiway Bravo Rehab.	\$ 6,025,000.00	12%	2.65%
FY2027 Project 3 – North Apron & Twy Rehab	\$ 897,000.00	2%	2.65%
FY2027 Project 4 – Taxiway F & G Rehab.	\$ 420,000.00	1%	2.65%
SUM TOTALS	\$	100%	

Note: ¹ Expressed as a percentage of total participation FFY 2025/2026/2027

Weighted Average

Project Description	Relative Availability of DBE	Relative Weight ¹	Weighted Average
FY2025 Project 1 – N/A Equipment	-	-	-
FY2025 Project 2 – Rwy 2/20 Rehab; Twys	2.65%	56%	1.48%
FY2025 Project 3 – Terminal Constr. Ph 2	1.80%	11%	0.19%
FY2026 Project 1 – N/A Equipment	-	-	-
FY2026 Project 2 – Master Plan Update	4.35%	1%	0.05%
FY2026 Project 3 – PCI Study	4.35%	0%	0.01%
FY2026 Project 4 – North Apron GA	2.65%	3%	0.09%
FY2026 Project 5 - Terminal Constr. Ph 2	1.80%	11%	0.19%
FY2027 Project 1 – Relocate B2/E1 Connect.	2.65%	4%	0.10%
FY2027 Project 2 – Taxiway Bravo Rehab.	2.65%	12%	0.31%
FY2027 Project 3 – North Apron & Twy Rehab	2.65%	2%	0.05%
FY2027 Project 4 – Taxiway F & G Rehab.	2.65%	1%	0.02%
SUM TOTALS		100%	2.49%

Note: ¹ Expressed as a percentage of total federal participation

The overall base figure is therefore established at 2.49%. Further analysis was done to see if any other adjustment to the base figure percentage of 2.49% is warranted.

*It is noted the **2022 Montana Department of Transportation Disparity Study** prepared by BBC Research and Consulting LLC was reviewed and considered as part of the goal setting process and it was determined that due to the type of work (institutional vertical construction) planned for GPI in the next triennium, it would be more appropriate to use the detailed analysis above for Step 1 base goal determination and make a final adjustment in Step 2 based on information from the study*

Step 2. 26.45(d): Analysis: Adjustments to Step 1 base figure.

After calculating the overall base figure of the relative availability of DBEs, evidence was examined to determine what adjustment (if any) was needed to the base figure in order to arrive at the overall goal.

Past History Participation

Historical DBE accomplishments for the comparable work items at the Glacier Park International Airport range are as follows:

FY	DBE Goals			Accomplishments			Type of work
	RC	RN	Total	RC	RN	Total	
FY 20	0.00%	6.12%	6.12%	0.00%	1.19%	1.19%	Terminal Exp.
FY 21	0.00%	6.12%	6.12%	0.00%	0.90%	0.90%	Terminal Exp.
FY 22	0.00%	5.99%	5.99%	0.00%	0.20%	0.20%	Terminal Exp.
FY 23	0.00%	5.99%	5.99%	0.00%	0.00%	0.00%	Terminal Exp.
FY 24	0.00%	5.99%	5.99%	0.00%	0.00%	0.00%	Terminal Exp.

Considering the DBE participation and arranging this historical data of DBE accomplishments from low to high, (0.00%, 0.00%, 0.90%, 0,20%, 1.19%) we arrive at a central tendency or median accomplishment of 0.90%. Taking the Step 1 percentage 2.49% with 0.90% we arrive at an adjusted average of 1.70%. The past history participation will be combined with the findings of the MDT disparity study to determine the overall Step 2 adjustment.

Disparity Studies

A disparity study was conducted for the Montana Department of Transportation (MDT), which focused on participation of minority- and women owned firms in MDT's contracts from October 1, 2015 through September 30, 2020 on MDT projects as well as for projects at NPIAS airports in the state of Montana. The report was prepared by BBC Research and Consulting LLC and the final report date of October 2022.

As stated in the report:

There are several reasons why information from the 2022 MDT Disparity Study is potentially useful to MDT and NPIAS airports:

- ***The study provides information about how well minority- and woman-owned businesses fare in MDT's and NPIAS airports' transportation-related contracts and procurements relative to their availability for that work.***

- *The study assesses how effective MDT's and NPIAS airports' implementations of the Federal DBE Program are in improving outcomes for minority- and woman-owned businesses in their transportation-related contracts and procurements.*
- *The study identifies barriers minorities, women, and minority- and woman-owned businesses face in Montana that might affect minority- and woman-owned businesses' ability to compete for MDT's and NPIAS airports' transportation-related contracts and procurements.*
- *The study provides insights into how to refine contracting processes and program measures to better encourage the participation of minority- and woman-owned businesses in MDT's and NPIAS airports' transportation contracts and procurements and help address marketplace barriers.*
- *An independent review of the participation of minority- and woman-owned businesses in agency and airport work is valuable to MDT, NPIAS airports, and external groups that monitor their contracting practices.*

Based on the information provided in Figure 10-1 **2022 MDT Disparity Study**, the availability of potential DBEs for MDT's NPIAS airports' FAA-funded work by relevant industry and racial/ethnic and gender group is estimated at 9.6%. We determined it would be reasonable to also include this percentage into our goal setting equation.

Therefore, to arrive at an overall adjusted DBE goal, we added our Step 1 base figure adjusted for past history (1.70%) with our Step 2 adjustment figure of (9.60%) then averaged the total we arrived at an overall goal of 5.65%.

The Glacier Park International Airport will use race-neutral measures to obtain the DBE goal. We believe this adjusted overall goal of 5.65% will accurately reflect DBE participation that can be achieved for the types of comparable project work being awarded during this three-year overall goal period. GPI will continue to conduct periodic consultation meetings to raise awareness and encourage DBE Participation on airport projects.

Adjustment summary

Therefore, the total adjusted overall goal for the Glacier Park International Airport Company for FFY 2025/2026/2027 period is 5.65%.

Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation. 26.51(b) (1-9)

The Flathead Municipal Airport Authority will meet the maximum feasible portion of its overall goal by using RN means of facilitating DBE participation.

In order to meet DBE participation goals on its DOT/FAA-assisted airport projects the following RN methods will be used:

- (1) Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate participation by DBEs and other small businesses and by making contracts more accessible to small businesses, by means such as those provided under 49 CFR

Part 26 Paragraph 26.39.

- (2) Providing technical assistance and other services;
- (3) Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., requesting the inclusion of DBEs, and other small businesses, on recipient mailing lists for bidders; ensuring the dissemination to bidders on prime contracts of lists of potential subcontractors.
- (4) Provide information on the Airport website with contact information for the DBE directory.
- (5) When requested, conduct debriefing sessions to explain why certain bids were unsuccessful.

When evaluating the RN/RC breakout, the latest MDT goal methodology was examined for consistency. The methodology shows the most recent years for MDT FHWA funded projects included solely race neutral measures from 2015 to 2018 and the median race neutral DBE participation increased to 5.7%. While the median race neutral participation was less than the overall goal, the data also shows that contractors and consultants can meet the overall goal solely through race neutral measures and have done so in recent years. Therefore, GPI plans to use the same rationale for the breakdown between RN/RC.

Thus, Flathead Municipal Airport Authority estimates that in meeting its overall goal for the Glacier Park International Airport (GPI), it will obtain 5.65% from RN participation and 0.00% through RC measures.

Flathead Municipal Airport Authority will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation (see Section 26.51(f)) and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

PUBLIC PARTICIPATION

Consultation: Section 26.45(g)(1).

In establishing the overall goal, Flathead Municipal Airport Authority provided for consultation and publication in conjunction with MDT Prebid Conference held on November 8, 2024 at the Hampton Inn in Kalispell. Public Notice was issued for the Consultation Meeting. The meeting was open to all interested organizations which were expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and Flathead Municipal Airport Authority efforts to establish a level playing field for the participation of DBEs. The Consultation Meeting was conducted at Glacier Park International Airport included a scheduled opportunity for direct, interactive exchange (e.g., a face-to-face meeting, video conference, or teleconference) with as many interested stakeholders as possible focused on obtaining information relevant to the Glacier Park International Airport goal setting process, and occurred before we submitted our goal methodology to the operating administration for review pursuant to 49 CFR Part 26 paragraph 26.45(f). The program and goal computation were submitted to the operating administration and

uploaded to FAA Civil Rights System on **TBD**. As of the date of this report we have not received any comments requesting changes to the program or goal.

Following the Consultation Meeting, the Flathead Municipal Airport Authority published a notice in the Airport Website <https://iflyglacier.com/business-opportunities> of the proposed overall goal, informing the public that the proposed goal and its rationale were available for inspection during normal business hours at the Glacier Park International Airport , 4170 Highway 2 Kalispell MT 59901 for 30 days following the date of the notice, and informed the public that Glacier Park International Airport and FAA would accept comments on the goals for 30 days from the date of the notice.

Public Notice was issued on **TBD** that the DBE Program and FY 2024 goal computation were available for review and comment. No comments were received therefore Glacier Park International Airport Company has fully implemented the DBE goal.

The Glacier Park International Airport Company has uploaded the Disadvantaged Business Enterprise Program for federal fiscal years FFY 2025/2026/2027 to the FAA Civil Rights System which concludes the goal setting process.

EXAMPLE PUBLIC NOTICE

The Flathead Municipal Airport Authority hereby announces its FFY 2025/2026/2027 goal of 5.65% for Disadvantaged Business Enterprise (DBE) airport construction Contracts. The proposed goals and rationale are available for inspection between 8:00 a.m. and 5:00 p.m., Monday through Friday at the Glacier Park International Airport, 4170 Highway 2 Kalispell MT 59901 for 30 days from the date of this publication.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

c/o Deputy Airport Director
Ian McKay
Glacier Park International Airport
4170 Highway 2
Kalispell, MT 59901
406.257.5994
Ian McKay <imckay@glacierairport.com>

OR

Sonia Cruz
Compliance Specialist
Office of Civil Rights – ACR-4
Federal Aviation Administration
15000 Aviation Blvd., Room 3025
Lawndale, CA 90261
sonia.cruz@faa.gov
310-725-3940

Contract Goals

The Flathead Municipal Airport Authority will use contract goals to meet any portion of the overall goal that the recipient does not project being able to meet using RN means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the recipient's overall goal that is not projected to be met through the use of RN means.

The Flathead Municipal Airport Authority will establish contract goals only on those FAA/DOT-assisted airport contracts that have subcontracting possibilities. It need not establish a contract goal on every such contract, and the size of the contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work and availability of DBE's to perform the particular type of work).

We will express our contract goals as a percentage of the Federal share of a FAA/DOT-assisted airport contract.